

Oregon Apprenticeship Programs By The Numbers

10,385 apprentices right now

Earning while they learn in on-the-job training programs.

Every month, more than 200 Oregonians decide to start a program. Increasing numbers of current apprentices are women and people of color have historically been excluded or not encouraged to enter trades jobs.

Oregon Labor and Industries, business and labor partners, and advocates are working hard to change this.

5,035 training agents

Companies focused on building their workforce.

150 apprenticeship committees

On the BOLI website at: <https://www.oregon.gov/boli/apprenticeship/Pages/apprenticeship-opportunities.aspx>

PRE-APPRENTICESHIP IS NOT A REQUIREMENT TO ENTER AN APPRENTICESHIP!

What is Pre-Apprenticeship?

No experience? No problem. Pre-Apprenticeship programs are a great way to gain experience, build credentials, and prepare you with the skills to succeed in your chosen trade. Pre-Apprenticeships are typically 6-8 weeks, though programs will vary.

Is Pre-Apprenticeship right for me?

Although Pre-Apprenticeship can be helpful, it's not required (and often not necessary) to become a Registered Apprentice*. Pre-Apprenticeships may be a good fit for individuals who:

- Are interested in a career in the construction trades and have little or no experience
- Experience barriers to employment (i.e. previous incarceration)
- Need to improve their math skills
- Need assistance obtaining supplies or equipment
- Need help meeting minimum qualifications for a Registered Apprenticeship

Pre-Apprenticeship programs provide:

An approved training curriculum. Learn fundamental skills specific to your industry to help you feel ready for an apprenticeship. Examples include basic hand tool and equipment operation, math and measuring, workplace harassment and discrimination training, and onsite safety.

Educational and pre-vocational services. Sharpen your math skills. Master the art of blueprint reading. Gain access to support services like transportation support, clothing and work boot supply, tools, access to childcare, and more.

Hands-on training. As an apprentice, you'll be on the ground getting experience from skilled mentors in your field. A Pre-Apprenticeship prepares you for the next step in your career with a variety of experiences including simulated labs, field trips, and guest speakers.

Application assistance. Towards the end of your Pre-Apprenticeship, you'll receive assistance in the Registered Apprentice application process. Tackle everything from resume building to interview and communication skills. By the end of your Pre-Apprenticeship, you'll be one step closer to becoming a Registered Apprentice!

*Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential.

Bureau of Labor & Industries approves and monitors JATC's

A JATC, or Joint Apprenticeship and Training Committee, is a group of employers and employees that oversee a registered apprenticeship program. A JATC is composed of an equal number of employers and employees that are experts in their field.

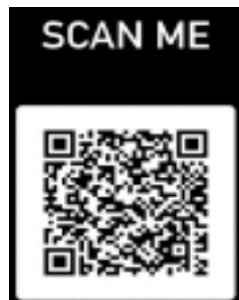
JATC apprenticeships are 2-4 years, providing industry accepted training standards through classroom time and hands-on work

Differences

Traveling apprenticeships vs Local apprenticeship

Depends, but usually doesn't cost apprentices	May cost apprentices – contact your community college
Live local – travel to projects	Live local and work local
Apprentices are sent to employers	Contact your community college
Classroom time (could be in Portland)	Classroom time (local - usually community colleges)
Supportive services to stay in apprenticeship	Contact your community college
Often public works – prevailing wages	Industry and/or bargained wages
Union and non-union	Union and non-union
NOTE: Training Schools/Academies are 6-8 weeks - Cost \$10,000+ are not industry standardized training and not BOLI approved	

Oregon BOLI Apprenticeship



See the next page for BOLI Pre-Apprenticeship Programs!



This list current as of February 2023. Check for updates at [BOLI Pre-Apprenticeship here.](#)

Title	Age	Contact info
BEAVERTON SD CONSTRUCTION TECHNOLOGY	Youth	Jonathon Sanchez 503-356-3650
Benson High School	Youth	Luke Hotchkiss, Instructor 503.916.5100
Blue Sun Inc, Constructing Your Future	Adults	Jeffrey Howell 541.207.3212 Director
Carpenter Trade Preparation (CTP)	Adults	Amber McCoy 503.287.3708 training@pnci.org
Cascadia Technical Academy	Youth	Bill Draper (360)910-0637
CENTER FOR ADVANCED LEARNING (CAL)	Youth	STEVE DAY, DIRECTOR 503.667.4978 day18@calcharter.org 1484 NW CIVIC DR GRESHAM, OR 97030
Central Oregon PACT	Youth	Brook Rich (541) 693-5670 Brook.rich@hdesd.org 2804 SW 6th Street Redmond, OR 97756
CHEMEKETA CAMPUS-BASED PATP	Youth/Adult	MEGAN COGSWELL
CHEMEKETA COMMUNITY COLL / N MARION	Youth	megan.cogswell@chemeketa.edu 503.399.6266
Chemeketa Community College / N Marion	Adults	4000 LANCASTER DR. NE SALEM, OR 97309
Constructing Hope	Adults	Pat Daniels, Director 503.281.1234
Community Services Consortium	Youth/Adult	SHAREE COOPER 541.928.6335 scooper@communityservices.us 250 BROADALBIN ST SW STE 2A ALBANY, OR 97321
Environmental Services Aide, Lane CC	Adults	Kathy Calise Director 541.463.6111 calisek@lanecc.edu
Impact NW Manufacturing Bridge	Youth	Andy Nelson Executive Director 503.721.1767 anelson@impactnw.org
Ironworkers National Women's Program	Adults	Lee Worley, Executive Director 202.383.4889 lworley@ironworkers.org
Job Corps (Oregon)	Youth 16-24	1-800-733-JOBS (5687)
Job Corps (Washington)	Youth 16-24	1-800-733-JOBS (5687)
Lane PACT	Youth	Shareen Vogel 541.461.8275 CTE Regional Coordinator
MPACT (Medford Pre-Apprenticeship Construction & Trades)	Youth	Hal Jones 541.842.3872 hal.jones@medford.k12.or.us Pathways/CTE Coordinator



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Title	Age	Contact info
NIETC Electric Training Alliance (ETAP)	Adults	Bridget Quinn 503.262.9991 bquinn@nietc.org Workforce Development Coordinator
Oregon Technology Pathways	Adults	Stefanie Siebold 541-904-5012 stefanie@ecworks.org Director of Programs
Oregon Tradeswomen	Adults	Kelly Kupcak, Executive Director 503.335.8200 kelly@tradeswomen.net
Oregon Youth Authority (Oya)	Youth	Tracie Hightower 503.373.2351 tracie.hightower@oya.state.or.us Education Coordinator
PACIFIC NW IRONWORKERS	Adults	KEVIN Crocker 206-244-2993 kevinc@iw29appr.org
Pacific NW Ironworkers Pre-Apprenticeship Pilot	Adults	Kevin Crocker 503.775.0877 Kevinc@iw29appr.org Program Administrator
PCC - Swan Island Trades Center	Adults	Carrie Weikel-Delaplane Director of Apprenticeship & Trades 971.722.5654 carrie.weikeldelaplane@pcc.edu
Portland Youthbuilders	Youth	Jill Walters Executive Director 503.286.9350 jill.walters@pybpd.org
Ptld Opportunities Industrial Ctr (Poic)	Youth	Joe McFerrin IIPresident and CEO 503.797.7222 jMcFerrin@portlandoic.org
Reynolds High School HVAC	Youth	Erich Schneider 503.667.3186 eschneider@rsd7.net Construction Trades Instructor
Reynolds Learning Academy (Trading Up)	Youth	Angie Gilbert 503.667.4673 agilbert@rsd7.net School to Work Trades Coordinator
St Helens High School	Youth	Joe Mauck 503.366.7416 Construction Instructor
Trades Related Apprenticeship Coaching (TRAC)	Adults	Steven Petermann 253.848.4299 steven.petermann@doc.wa.gov Construction Trades Manager
Umpqua Pre-Apprenticeship Program	Youth	Amanda Clark (541) 440-7778 amanda.clark@umpqua.edu